

## DECLARATION OF CULTURE

At OptimuMedicine, we pledge:

1. to always willingly give and receive constructive criticism.
2. to strive for excellence, not perfection.
3. never to ask someone to solve a problem for us that we are capable of solving for ourselves.
4. to value each individual.
5. to model integrity with every interaction.
6. to listen, not just hear.
7. to actively seek opinions that differ from our own.
8. to be deliberately visible, not passively transparent.

## MISSION STATEMENT

At OptimuMedicine, our mission is to provide excellent care to each patient we encounter, relevant and timely education to each of our students, and model integrity with every interaction.

## VALUES

At OptimuMedicine, we value:

1. Our Employees and their families
2. Integrity
3. Forward-thinking
4. Problem solving
5. Safety
6. Education
7. Customer care
8. Fiscal responsibility
9. The elevation of healthcare
10. The environment



**OPTIMUMEDICINE**  
emergency | critical care | transport